



Network Types: HMO, PPO, EPO, POS

The four ways insurance plans handle your doctors

Networks determine who you can see and how much you pay. Here's what each letter combo actually means.

WHAT IT IS

Every health plan has a **network**, the doctors, hospitals, and providers the carrier has contracts with. The **TYPE** of network determines what you can do: whether you need referrals, whether you can go out of network, whether out-of-network is even covered. The four main types are **HMO, PPO, EPO, and POS**.

THE FOUR NETWORK TYPES

HMO Health Maintenance Organization

Primary care doctor coordinates everything. Referrals required for specialists. Out-of-network **NOT** covered (except emergencies). Usually lowest premium.

PPO Preferred Provider Organization

See **ANY** doctor. No referrals required. Out-of-network **IS** covered (at higher cost). Higher premium for the flexibility.

EPO Exclusive Provider Organization

Hybrid. No referrals needed (like PPO), but out-of-network is **NOT** covered (like HMO). Usually middle-tier premium.

POS Point of Service

Like HMO, but with some out-of-network coverage if you get a referral. Less common than the other three.

WHICH ONE FITS YOU?

- Healthy + budget-conscious + OK with referrals → HMO.
- Want maximum flexibility + see specialists directly → PPO.
- Want no referrals but OK with in-network only → EPO.
- Want a hybrid with some out-of-network safety net → POS.

THE 3 THINGS PEOPLE GET WRONG

- 1 "PPO is always better than HMO."**
Only if you **NEED** the flexibility. HMOs are often much cheaper and work great for people happy seeing one primary care doctor and getting referrals when needed.
- 2 "I can see any doctor with any insurance."**
Not unless it's a PPO, and even PPOs charge much more for out-of-network care. Check your network **BEFORE** booking.
- 3 "Network types are all basically the same."**
They're very different. Same plan name, different network type, very different rules. Read the network type before assuming what you can do.

Not sure which network type fits you?

Call or text Craig, I'll help find the best plan that fits your medical and financial needs.

Don't go underinsured when you can be Insured AF.

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